

November 2021

Dear Applicant

Corporate Director of Education

Thank you for your interest in the London Borough of Waltham Forest.

We are looking for a Corporate Director of Education with education experience and insight to join our team to contribute to the wider Families Directorate priorities and vision for residents.

Following the retirement of the current postholder, we are now looking for a new Director to take us forward on our journey to achieve outstanding outcomes for children and young people through working closely with our schools' community and through our wider children and young peoples' services.

The role is challenging, yet rewarding, and offers the opportunity to shape one of the best places in the UK to grow up in, and to positively influence the lives of our children and young people.

Waltham Forest is a diverse and vibrant place, and our people make it what it is. We are committed to working for our residents to ensure that all of our neighbourhoods continue to thrive, and that Waltham Forest remains a safe and healthy place to live, study, work, play and to grow up.

The Covid-19 pandemic has resulted in unprecedented disruption to schools and learners in England. Schools closed from March 2020, with only the children of key workers and those identified as vulnerable being invited to attend. We have worked tirelessly to ensure our schools have stayed open, supporting students to navigate both the academic and personal challenges Covid-19 has presented. The local authority is now working in partnership with its schools to deliver an "Education Recovery Plan" (ERP) to address the inequalities that have been exacerbated by the Pandemic. This work will be a key focus of our School Improvement work for the next 2 years.

Equity and Inclusion

In Waltham Forest we have a growing and demographically diverse population. We believe that different backgrounds and perspectives makes our work more meaningful, robust and holistic. We challenge racism in all its forms and ensure that people can fully access and participate in all aspects of the work we do, leaving no-one behind. We work with people in a way that better understands and takes into account their unique culture and circumstances.

We need to adopt a brave and bold approach to deliver our strategy and ambitions for individuals and families. You will be joining a strong and effective senior leadership team who bring a breadth of experience and expertise, and who are passionate about children and young people.

If you are a strategic leader with good people skills and a passion for Education and Children's Services and would like to join our team, then we would love to hear from you.

Heather Flinders
Strategic Director of Families (DCS/DASS)